

Advanced Interdisciplinary Training
ZOOM

Thursday, June 24, 2021: 1:00 p.m. – 4:00 p.m.

Friday June 25, 2021: 9:00 a.m. – 12:00 p.m.

NOTE: training is limited to 40 people

Shifting from Judgment to Curiosity in Collaborative Practice and the Art of Asking Questions.

Shifting from Judgment to Curiosity in Collaborative Practice

Collaborative professionals and mediators must manage the substantive, procedural and psychological aspects of our clients' separation. Our clients enter the process with feelings of hurt, anger and defensiveness. They often have a very narrow view of what is possible. Judgments and assumptions abound. Our job is to help them move through their hurt, anger and defensiveness and open themselves up to the many possibilities for the future.

Conflict professionals, whether in collaborative practice or mediation, have tremendous knowledge and experience. We need to be aware that we, just as much as our clients, are influenced by our own judgments and assumptions. In our professional roles, we are applauded for sound judgment and strong analytical skills. We see so many conflicts with similar patterns, it is hard not to fall into the trap of thinking ***we know*** what is going on. Yet, we do not – and staying open and curious is vital if we want to help our clients discover for themselves what is going on and what matters. Curiosity calms and calm people are more open to the insights needed to effectively deal with conflict. So, this course will help you to cultivate curiosity and calm to be more productive and insightful in your conflict work.

The Art of Asking Questions

Conflict resolution professionals need strong communications skills and deep insight to help our clients get to the root of their problems. Asking questions is one of the vital communication skills in our conflict resolution toolbox. We ask questions to aid in understanding. We *intend* to be helpful and open, so when we get a defensive or resistant reaction, we wonder what went wrong? In some instances, our well-intentioned questions lead down the path of “factual enquiry” about “what happened?” - which is a great lead-in to the “Blame Game”. Other times, our questions can lead to feelings of frustration as we steer the conversation where *we want* it to go, either because we are missing the cues that allow us to follow the client' lead, or because we are uncomfortable with the direction the conversation is taking and we *do not want to be uncomfortable*. There are so many ways our questions can impact conflict and understanding, it is no wonder many of us are apprehensive about what to ask and how to ask it.

Hopefully, we have all felt the joy of a question that led to *brilliant, illuminating insight!* This workshop is about how can we do this more. We will challenge ourselves to consider:

- What kinds of questions aid in understanding?
- What should we be asking *about*?
- *Who* should be asking the questions?
- What judgments are hidden (or apparent!) in our questions?
- How to use questioning to find creative solutions.

Trainer

Jacinta Gallant: Jacinta Gallant is a respected Canadian collaborative lawyer, conflict trainer, mediator, and innovator in her field. She is recognized internationally for her insightful and experiential approach to teaching and managing conflict, and has been welcomed as a trainer throughout Canada, the United States, Europe, Australia, and Southeast Asia. "Never cut what can be untied" is the inspiration for Jacinta's work. Leaving behind many years as a successful litigation lawyer, Jacinta now works exclusively as a settlement advocate - using her skill and wisdom to help people untangle the knots of conflict while attending to relationships.

GENERAL INFORMATION

ADVANCED TRAINING: This Advanced Interdisciplinary training is intended for collaborative practitioners who have completed Basic Interdisciplinary training and have experience participating in collaborative cases.

TUITION:

EARLY BIRD PRICING thru June 20th @ 5:00 p.m:
Member* \$250 and non-member \$300
Student Pricing \$25.00

REGULAR PRICING from June 21st – June 24th @ 10:00 a.m.
Member* \$300 and non-member \$350
Student Pricing \$30.00

***Member rates apply to Collaborative Divorce Texas members ONLY**

CONTINUING EDUCATION CREDIT: Collaborative Divorce Texas is applying for credit with the State Bar of Texas, Texas State Board of Social Workers Examiners and Texas State Board of Examiners of Professional Counselors and the Texas State Board of Public Accountancy. Collaborative Divorce Texas will assist in providing materials for participants to submit for credit to other professional Boards not listed here. Continuing Education credit is anticipated to be approved for 6.0 hours.

YOU WILL RECEIVE A CERTIFICATE OF ATTENDANCE ONCE YOU RETURN YOUR EVALUATION FORM AFTER THE TRAINING AND THEN YOU WILL BE SELF REPORTING YOUR HOURS.

This training qualifies as an Advanced Training & education and training hours needed for Credentialing/Master Credentialing purposes.

For Questions call: 972-386-0158 (Ronda) or email ronda@collaborativedivorcetexas.com

REGISTRATION IS NOW CLOSED.

Please email Ronda at Ronda@CollaborativeDivorceTexas.com to be put on a waitlist.

NOTE: Zoom link w/be sent a few days prior to the training